SANKARDEVA MAHAVIDYALAYA Pathalipahar-784163, Lakhimpur, Assam

Applications are invited in DHE's prescribed format with complete bio-data and all testimonials from HSLC onwards from the eligible candidates for filling up the following sanctioned posts of Assistant Professor and Junior Asst. Post details of Assistant Professors: Total vacancy: 02, 1) Geography: 01, Roster Point. 17 (OBC/MOBC)-5, 2) Economics: 01, Roster Point.01 UR(PWD), 3) Junior Assistant: 01, Roster Point.04 (UR). Educational qualification and selection procedure will be as per Govt. OM No. AHE.239/2021/68 dtd. 24.01.2022 and for the Junior Assistant all the terms and conditions are available in the college website www.sdm.org.in). The candidate must have PRC of Assam with proficiency in local language. In service candidates may apply as per the existing govt. rules. The age of the candidates must not be 38 years as on 01.01.2023 with the relaxation of 5 years for SC/ST, 3years for OBC/MOBC, 10 years for PWD candidates. Applications with all relevant documents along with DD of Rs. 1500 & 500 (for Assistant Professor & Junior Asst.) only drawn in favour of 'Principal, Sankardeva Mahavidyalaya, Pathalipahar payable at PNB, Banderdewa Branch (IFSC-PUNB0185820) must reach to the undersigned within 15 days from the date of publication of this advertisement.

Date of Published: 17.06.2023

SANKARDEVA MAHAVIDYALAYA

Pathalipahar-784163, Lakhimpur, Assam

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Sd/- Dr. Sonaram Kalita Principal

CD/SV/_____/1

Sd/- Dr. Sonaram Kalita Principal

PRINCIPAL SANKARDEV MAHAVIDYALAYA PATHALIPAHAR, LAKHIMPUR

MASSA 10 TY OF OFFICE OF THE DIRECTOR OF HIGHER EDUCATION IN HARE

No PC/HE/Plen/13/2016/187

Doled Schimpers, the 18° May /2017. MAHILIPABA BUWAHATI-18.

From

Shri B L Sarme, ACS

Director of Higher Education, Assem

Kahilipara, Quwahati-19.

To,

The Deputy Commissioner,

Derrang / Songalgaon/ Goalpers/ Karlingani/ Slewensth.

Sub

Guidelines for selection of Grade III and Grade IV posts in Pandit Deendayal Upadinyay

Adarsha Mahavidyeleya

Sir.

I have the honour to furnish herewith the approved Guidelines for selection of Grade III and Grade IV posts in Pendit Deendayal Upadhyaya Adarsha Mahayidyalaya as communicated yide Govi. letta No. AHE.391/2017/2, did 18/05/2017 for your kind information and necessary action

1. SELECTION PROCEDURE FOR THE POST OF GRADE-III EMPLOYEE The total weightage for selection of Guede-III posts shall be divided into Academ Qualification 80% and Computer Test 20%. There will be no more written examination and grad interview for the posts. Details as given below (up to two decimal places):

10 x (Marks obtained/Total Marks)

2. HSSLC

20 a (Marks obtained/Total Marks)

3. Graduation

50 a (Merks obtained/Total Marks)

20 s (Marks obtained/Total Marks) 4. Computer Test

Merit list will be prepared on total score of above weight ages considering reservation as per the advertisement. In case of same score for two or more candidates, preference will be given

to the candidates having more mark in English at degree level. The Computer test may be done in association with IIT, Guwahad or AMTRON.

2. SELECTION PROCEDURE FOR THE POST OF GRADE-IV EMPLOYEE

The total weighters for selection of Grade-IV posts shall be in Academic Qualification. There will be no more written examination and oral interview for the posts. Details as given below (up to two decimal places):-

1. HSLC

100 x (Marks obtained/Total marks)

Merit list will be prepared on total score of above weightage comprising reservation as per the advertisement. In case of same score for two or more candidates, preference will be given to the candidates having more marks obtained in mathematics in HSLC examination.

All candidates must know the local languages. The other terms and conditions will remain same as per the advertisement for the said posts.

Yours faithfully.

Director of Higher Education, Assem Kahilipara, Guwahati-19

No. PC/HE/Plan/13/2016/157-A

Dated Kahilipers, the 18th May /2017

1. The Principal Secretary to the Govt. of Assem Higher Education Department, Dispur, Suwahati

2. Guard Rio.

北京

Director of Higher Education, Assem

Written Test how to be conducted:

The Written test shall be a screening test. The Selection Committee may decide to call for Type Test a number of candidates not less than in the ratio of 1:20 or 20 candidates for one Post.

The syllabi for the Written Test will be of Degree level (except for Arithmetic which shall be of class X standard) which will consist of General English, General Knowledge, letter drafting, Simple Arithmetic and Knowledge of work and duties assigned to Lower Div. Assistant. Pattern of question paper (marks in each question) shall be decided by the selection

The colleges will submit the following papers for approval and appointment.

1. Approval copy

2. Advertisement copy

3. A statement of number of candidates applied/ appeared in written test/qualified/appeared in computer test/called in interview/ appeared in interview as per check list I provided below

4. Comparative statements of marks of candidates who appeared and called in the interview showing their marks secured in written test/ practical test/ interview in order of merit

5. GB Resolution

6. Selection Committee Report, Caster Certificate, Age Proof, testimonials of selected candidate.

Please ensure that the posts have been released for direct recruitment and no proposal for regularisation shall be entertained.

Check list I to be given by the Principal at the top

1. Approval No.

2. Name of Post

3. Creation /retention No.

- 4. Date of advertisement attach a photocopy of advertisement with date of publication in
- Date of holding written test
- Date of publication of result
- Date of holding type test
- 8. nos of candidates who applied
- 9. nos of candidates who appeared in written test
- 10.nos of candidates who were called to practical test
- 11.nos. of candidates who appeared in interview

Director of Higher Education

GOVERNMENT OF ASSAM OFFICE OF THE **DIRECTOR OF HIGHER EDUCATION**, ASSAM, KAHILIPARA, GUWAHATI-19.

No. DHE/CE/Misc/49/2021/113

Dated Kahilipara, the 29-01-2022

From:-

Sri Dharma Kanta Mili, A.C.S. Director of Higher Education, Assam

Kahilipara, Guwahati-19.

To,

The Principal (All),

......College

Sub:

Forwarding of Govt. Office Memorandum regarding selection of Assistant

Professor/Librarian.

Ref:

Govt. O.M. No.AHE.239/2021/68, dated 24-01-2022.

Sir,

In inviting a reference to the subject cited above, I would like to forward herewith Govt. O.M. No. AHE.239/2021/68, dated 24-01-2022 which is self explanatory and to request you to follow the Govt. Office Memorandum while selecting new incumbent for the post of Assistant Professor and Librarian of your college.

The matter may be treated as Most Urgent.

Yours faithfully

Director of Higher Education, Assam Kahilipara, Guwahati-19.

Dated Kahilipara, the 29-01-2022

Memo No. DHE/CE/Misc/49/2021/113-A Copy to:-

- 1) The Secretary to the Govt. of Assam, Higher Education Department, Dispur, Guwahati-6.
- 2) The P.S. to the Hon'ble Minister Education, Assam, Dispur, Guwahati-6, for kind appraisal of Hon'ble Minister Education, Assam.

Director of Higher Education, Assam Kahilipara, Guwahati-19.

College Entrophing 23.120

GOVERNMENT OF ASSAM HIGHER EDUCATION DEPARTMENT DISPUR:::GUWAHATI-6



No. AHE.239/2021/68

Dated Dispur, the 24th January 2022.

OFFICE MEMORANDUM

<u>Subject</u>: Guidelines for selection of Assistant Professor/Librarians in provincialised, Govt. and Govt. Model Colleges of Assam.

In partial modification of Govt. O.M vide No. AHE.407/2017/54, dated 25/11/2020 issued by Higher Education Department, the Government of Assam in Higher Education Department is pleased to notify the following guidelines for selection of Assistant Professors/Librarians in provincialised colleges and Govt. Model Colleges of Assam.

ELIGIBILITY QUALIFICATION:

Qualification for Direct Recruitment of Assistant Professor (Reference Clause 3.0.0/4.0.0/4.40/4.4.1 of the UGC Regulations 30th June 2010).

- (i) Good Academic record as defined by the concerned University with at least 55% marks or an equivalent grade in a point scale at the Master Degree level in a relevant subject from an Indian University or an equivalent degree from an accredited foreign University.
- (ii) Besides, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding, anything contained in sub clause (i) and (ii) to the clause 4.40.1, of the UGC Regulations 30th June, 2010 candidates who have a Ph.D Degree in accordance with the University Grant Commission (Minimum standards and procedure for award of Ph.D Degree Regulation, 2009) shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.
- (iv) NET/SLET/SET shall also not be required for such Master programmes in disciplines for which NET/SLET/SET is not conducted.
- (v) A relaxation of 5% may be provided at the graduate and Masters level for the Scheduled caste/Scheduled Tribe/ Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility. The 5% relaxation will not include any grace (clause-3.4.1)
- (vi) The period of time taken by Candidates to acquire M.Phil and /or Ph.D Degree shall not be considered as Teaching/research experience for appointment to the positions (clause-3.9.0).

SELECTION COMMITTEE (clause -5.1.0 and 5.1.4)

- (a) The selection committee for the post of Assistant Professor in Colleges including Private Colleges shall have the following composition:
 - 1. The Chairperson of the Governing Body of the College or his/her nominee from among the members of the Governing Body to be the Chairperson of the selection committee.
 - 2. The Principal of the College.
 - 3. Head of the Department of the concerned subject of the college.

- 4. Two nominees of the Vice Chancellor of the affiliating University of whom one should be a subject expert. In case of College notified/declared as Minority Educational Institution, the Chairperson of the College will nominate two persons from a panel of five names, preferably from minority communities, recommended by the Vice Chancellor of the affiliating University from the list of subject experts suggested by the relevant statutory body of the College of whom one should be a subject expert.
- 5. Two subject experts not connected with the college to be nominated by the Chairperson of the Governing Body of the college out of a panel of five names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the University concerned. In case of colleges notified/declared as minority educational institution, two subject experts not connected with the University to be nominated by the Chairperson of the Governing Body of the college out of panel of five names, preferably from minority communities, recommended by the Vice-Chancellor from the list of subject experts approved by the relevant statutory body of the College.
- 6. If any of the candidates belongs to SC/ST/OBC/Minority/Women/Differently-abled categories and there is no member representing these communities in the Selection Committee, the Vice- Chancellor shall nominate an academician representing SC/ST/OBC/Minority/Women/Differently-abled categories.
- (b) To constitute the quorum for the meeting five members shall have to be present of which at least two experts from out of the three subject experts shall be present.

CONVERSION OF GRADE POINT INTO PERCENTAGE:

Conversion UGC's guidelines for standardized marking procedure of all Counts in terms of concrete marks against each item are as below:

It is hereby clarified that where the University/College/Institution declares result in grade points which are on a scale of seven, the following mechanism shall be applied by the Selection Committee for conversion of grade points to equivalent percentages.

Grade	Grade point	Percentage Equivalent
'O' Outstanding	5.50-6.00	75-100
'A'- Very good	4.50-5.49	65-74
'B'-Good	3.50-4.49	55-64
'C'- Average	2.50-3.49	45-54
'D'-Below Average	1.50-2.49	35-44
'E'-Poor	0.50-1.49	25-34
'F'-Fail	0.049	0.24

DISTRIBUTION OF MARKS: Total 100

I) Academic Record (72 marks)

i) HSLC or equivalent examination	Maximum 9 marks
ii) HSSLC or equivalent examination	Maximum 9 marks
iii) Degree	Maximum 24 marks

iv) Master Degree in the concerned subject	Maximum 30 marks

Marking for Academic records will be calculated as mentioned below:

SI.		Candidates Score in qualifying examination				
No.		Column-1	Column-	Column-	Column-4	Column-5
			2	3		
1.	10 th	85% and	75% to	65% to	50% to less than	
		above=9	less than	less than	65%=5	Less than 50%=2
			85% = 8	75%=7		
2.	12 th	85% and	75% to	65% to	50% to less than	
	·	above=9	less than	less than	65%=5	Less than 50%=2
			85%= 8	75%=7		
3.	Graduation	90% and	80% to	65% to	50% to less than	
		above=24	less than	less than	65%=12	
			90%=22	80%=17		Less than 50%=7
			•			
4.	Post	90% and	80% to	65% to	55% (50% in case	of SC/ ST/ OBC
	Graduation	above=30	less than	less than	(non-creamy layer)/	(PWD) to less than
			90%=27	80%=22	65%=17	

In case of Graduation and Post-graduation, CGPA grade will be converted to marks by the formula adopted by respective University.

II. Research Contribution and Teaching Experience (22 marks)

5.	Ph.D. in the concerned subject from UGC recognized University (marks will be awarded only if a candidate has Ph.D. Degree in addition to eligibility requirement of	
	NET/SLET/SET). Off-campus Ph.D. is not recognized as per Govt. of Assam OM No. AHE.293/2008/147 dated 09/07/2012	13 marks
6.	M.Phil./M.Tech. Degree in the concerned subject from UGC recognized university. Off campus M.Phil is not recognized.	2 marks
7.	(I) Research paper/ article in the concerned subject/domain published in journal/Research Book/Proceeding volume with ISSN/ISBN/ (0.5 marks for each publication in ISSN/ISBN documents published in UGC recognized journals subject to maximum of 2 marks.	2 marks (per paper 0.5)
	(ii) Research paper/article in concerned subject/domain published in impact factor journal existing in the database of scopus, Web of science/Web of knowledge (1 mark for each publication subject to maximum of 2 marks)	2 marks (Per paper-1)
	(iii) 0.5 marks for each chapter/article in the concerned subject published in research/textbook with ISBN subject to maximum of 1 mark (in case of textbook, the	1 mark (per article 0.5)

	relevant textbook must be approved by a competent	
	academic authority such as University	
8.	Teaching /Library management experience in the	
	concerned subject/domain (1 mark for each completed	
	year of services after acquiring UGC norms in	
	provincialised /Govt./Affiliated Degree College/Libraries	
	of Govt. institute/Higher Secondary Classes of	2 marks
	provincialised Schools. Subject to maximum of 2 marks).	
	However, if the period of teaching experience is less	
	than one year then the marks shall be reduced	
	proportionately. In this case, a minimum of 3 (three)	
	months teaching experience will be counted.	
	EXTRA CURRICULAR ACTIVITY: 3 MARKS	
9.	NCC having 'C' certificates	1 mark
10.	Gold medal in any event of University/Youth festivals	
	conducted by Universities having affiliated colleges	
	(certificate must be submitted along with the	1 mark
	application).	
11.	Representing Assam in any Olympic sports event at the	1 mark
	National Level (certificate must be submitted along with	
	the application).	

IV) Interaction with Selection Committee (Interview)- 3 marks.

All candidates must have proficiency in local Language. Instruction contained in this O.M. will come into force from the date issue of the O.M.

Sd/-

(B. Nath, ACS) Secretary to the Govt. of Assam Higher Education Department.

Memo No. AHE.239/2021/68-A, Copy to:

Dated Dispur, the 24th January, 2022.

- 1. All Vice-Chancellors of Universities of Assam.
- 7. The Director of Higher Education, Assam, Kahilipara, Guwahati-19.3. P.S. Hon'ble Minister, Education, Assam

 - 4. P.S. to the Principal Secretary to the Govt. of Assam, Education Department, Dispur.
 - 5. P.S. to Secretary to the Govt. of Assam, Higher Education Department.
 - 6. All Registrars of Universities of Assam.

By Order etc..

Additional Secretary to the Govt. of Assam Higher Education Department.